



LABOR RELATIONS

OCT 25 2006

DIVISION

County of San Diego

DEPARTMENT OF HUMAN RESOURCES

LABOR RELATIONS DIVISION

CARLOS G. ARAUZ, IPMA-CP
DIRECTOR

1600 PACIFIC HIGHWAY, ROOM 203, SAN DIEGO, CALIFORNIA 92101-2429
(619) 531-5160 ♦♦♦ FAX (619) 685-2313

**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND
PUBLIC DEFENDER ASSOCIATION OF SAN DIEGO COUNTY
(PD & PM UNITS)**

**ANTI-TERRORIST CAMPAIGNS LEAVE
AND
VACATION PAYDOWN –
ANTI-TERRORIST CAMPAIGNS LEAVE EXCEPTIONS**

- I. This attests to and records the agreement of the parties to the extension of "Anti-Terrorist Campaigns Leave" to December 31, 2008. The extension of this leave is contingent upon adoption of an amendment to the County Compensation Ordinance. We are proposing to have this matter before the Board of Supervisors on December 5, 2006 for its consideration and introduction to apply to those recognized bargaining units who are in agreement with this proposal. The Compensation Ordinance authorizing the extension of "Anti-Terrorist Campaigns Leave" is tentatively set for adoption on December 22, 2006.

The County will make all reasonable efforts to advise employees of the extension of the provisions of "Anti-Terrorist Campaigns Leave" and provide reasonable assistance so as to avoid the loss of benefits provided by the County to employees eligible for such leave.

- II. This attests to and records the agreement of the parties to the Vacation Credit Paydown – Anti-Terrorist Campaigns Leave Exceptions:

ARTICLE 6. PAID LEAVES

Section 2. Vacation

J. Anti-Terrorist Campaigns Leave Exceptions

An employee who is on Anti-Terrorist Campaigns Leave in support of Operation Enduring Freedom and is, or imminently will be, foregoing vacation credit accruals due to reaching the Maximum Balance, may have vacation credits converted to cash payment as described in Section E above and notwithstanding subsection 3 with the approval of the appointing authority and the Director of Human Resources.


FOR THE COUNTY OF SAN DIEGO:



SUSAN M. BRAZEAU
Labor Relations Manager

Date: 10-16-06

FOR THE PUBLIC DEFENDER
ASSOCIATION OF SAN DIEGO
COUNTY (PD & PM UNITS):



JOSEPH KOWNACKI
President

Date: 10/23/06